

## Appendix T. Data Summary Table: Motivation for Enrollment in Doctoral Program

	Name	Extrinsic Factors		Intrinsic Factors		
		Credentials	Marketability	Personal Fulfillment	Take on Challenge	Desire for Continuous Learning
1	Mollie		X	X		
2	Hank	X				
3	Morris				X	X
4	Debbie		X			X
5	Doris			X		
6	Anthony	X				
7	Anne	X				
8	Brent	X				
9	Angela		X	X	X	
10	Jane	X				
11	Brad		X	X		
12	Dexter		X			
13	Frankie		X	X	X	
14	Sally	X				
15	Shana			X		
16	Lin	X		X		
17	Carin		X			
18	Fay	X				
19	Connie	X				
20	Julia		X	X		
TOTAL	20	9 (45%)	8 (40%)	8 (40%)	3 (15%)	2 (10%)